Deloitte.

Deloitte. Legal



360° Solution for your Belgian construction project

Navigating Belgium's strict construction tax & legal regulations for (foreign) companies





Navigating Belgium's strict construction tax & legal regulations



Navigating Belgium's strict tax, legal, immigration, social security tax, and other regulations can be very challenging for foreign construction companies. Ensuring compliance to avoid severe penalties, site closures, and potential damage to your brand reputation, is key.



OUR COMMITMENT

Our comprehensive solutions guide you through every step and answer all your questions. From advisory or compliance regarding corporate tax, VAT, personal income tax, labour law, social security, and immigration, to on-site compliance management.



Deloitte (Legal)'s comprehensive 360° solution, simplifies compliance and advisory and covers all relevant tax and legal topics for construction projects in Belgium. We assist you in every phase of your construction project, from tendering over construction to delivery and post-construction.

360° Offerings For Construction Projects



360° Project Tax & Legal Budget Planner

Helps you to assess the tax and legal budget implications of your project before you start.



360° Kick-start Workshop

An interactive workshop offering tailored materials and a roadmap for starting operations in Belgium.



360° On-site Support

On-site compliance services for construction via tailored assessments and reporting.



360° Construction HUB

Ongoing or ad hoc support for your construction sector tax and legal compliance and advisory questions.

Tender

Planning

Construct & winding down



Prior to start: 360° Project Tax & Legal Budget Planner

Do you need insights in pricing?

Embarking on a new project, particularly during the tender phase, requires a thorough grasp of its financial viability and compliance requirements. Our team can assist you in understanding the complete cost of tax and legal requirements: and the outsourcing thereof.



TAX & LEGAL COMPLIANCE COST CALCULATIONS



COST PROJECTIONS

At the start: 360° Kick-start Workshop

Do you need a roadmap and detailed action plan?

Our 360° kick-start workshop is a proven interactive day that offers a comprehensive 360° overview of Belgian tax and legal obligations.

8 workstreams are covered, bringing together your selected stakeholders and our subject matter experts. This program also includes a delivery report, a roadmap and timeline on the formalities required for operating in Belgium.

TRAINING (SUB) CONTRACTOR	TAILORMADE ROADMA		P OS ACTION PLAN	
Project phase	Tender	Planning	Construct	Winding down
(Public) tender requirements				00
Contractual requirements				@ @
Engaging subcontractors Managing chain liability				
Working with employees Joint committee / min salary working time / wellbeing / lending of personnel	۵			۵
Sector specific requirements Declaration of work / check-in @ work	<u></u>	000		۵
Corporate tax & governance Legal set-up and compliance / permanent establishment	@ @	000	<u>_</u>	@ @
Value Added Tax Map obligations & consequences / compliance	<u></u>	000		- A
Engaging employees in BE Immigration, social security & tax	A	000	000	<u> </u>

analysis / payroll & compliance



During your project: 360° On-site support

Do you need on-site support?

Our on-site third-party social compliance services ensure adherence to ethical and regulatory standards (and promote responsible and sustainable practices in the construction sector). We offer tailored solutions, including on-site assessments, stakeholder engagement, and robust reporting. Topics covered include minimum wages, A1 forms, Check-in @Work, labour requirements, subcontractor audits, and many more.



ON-SITE SUPPORT





QUALTY LABEL

At any stage: 360° Advisory & compliance HUB

Do you need quick and reliable answers to your Belgian or foreign construction sector tax and legal questions?

Our ad hoc support offers expert compliance and advisory services tailored to your needs. Whether you're dealing with VAT issues, payroll, immigration, navigating complex regulations, seeking advice on contract law, or assistance with inspections or representation before court, we've got you covered. Our SPOC approach and subject matter experts will help you stay compliant and make informed decisions.

LABOUR PRACTICES **IMMIGRATION** CONTRACTING **MIN WAGES** DEEP SECTOR **PUBLIC SECTOR EXPERTISE** PAYROLL WORKFORCE **LEGAL HUMAN RIGHTS SOCIAL SECURITY** CONSTRUCTION 6åd **HIGHEST ADVISORY** CHECK-IN @ **SECTOR** & COMPLIANCE WORK **REGULATIONS** QUALTY **STANDARDS PERSONAL PERSONAL TAX TAX** VAT TAX WAGE **CORPERATE TAX** WITHHOLDING **OUR GLOBAL** TAX COMPLIANCE INT. TAX RETURNS **NETWORK**

PERMANENT ESTABLISHMENT

Deloitte.



Ready to transform your construction business with Deloitte (Legal)?

Contact us a to get started. We're committed to helping you navigate the complexities of the Belgian construction sector with ease



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